



**Cllr Paul Bell**

**Telegraph Hill Ward | Cabinet Member for Housing**

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20 January 2020

Howard Sinclair  
St Mungo's

Via email

Dear Howard,

Thank you for arranging the recent tour of the No Second Night Out hub and Hilda House hostel in Lewisham for the Mayor of London. We are proud that these services are hosted in Lewisham.

I hope that we continue to work together to end rough sleeping and ensure no new person sleeping rough in London spends a second night out.

I am writing regarding your workforce dispute with St Mungo's employees that are members of Unite the Union, specifically regarding reports that St Mungo's are using a PR consultancy which specialises in crisis management communications to dissuade staff from joining Unite.

I believe strongly that any activity that involves a strategy to stop people joining and eroding support for union membership is at odds with our ethos as a Labour-run council. Using your organisation's funds to pay – however small – for PR consultants is not compatible with how we believe industrial relations should be conducted. We would urge you to stop using PR consultants for workplace disputes and negotiate a settlement as soon as possible.

If the Council can assist you in any way, please let us know.

Best wishes,

Cllr Paul Bell  
Cabinet Member for Housing